



Application for Employment

Lowe's Greenhouses & Gift Shop, Inc. considers qualified applicants for all positions without regard to race, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition.

Please print clearly – Answer all questions

Last Name	First Name	Middle Name
Address: Street	City	State Zip Code
Telephone Number	Best Time to be Reached	Social Security Number

Position(s) applied for: <input type="checkbox"/> Cashier <input type="checkbox"/> Delivery driver <input type="checkbox"/> Florist <input type="checkbox"/> Greenhouse – annuals <input type="checkbox"/> Landscape	<input type="checkbox"/> Loader <input type="checkbox"/> Maintenance <input type="checkbox"/> Nursery – perennials, trees, shrubs <input type="checkbox"/> Office <input type="checkbox"/> Other _____
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How did you learn about Lowe's Greenhouse?				
<input type="checkbox"/> Friend	<input type="checkbox"/> Relative	<input type="checkbox"/> Walk-in	<input type="checkbox"/> Shopper	<input type="checkbox"/> Flyer/sign
<input type="checkbox"/> Online	<input type="checkbox"/> Newspaper (Which? _____)		<input type="checkbox"/> Other _____	

Are you over 18 years of age?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If you are under 18 years of age, can you provide proof of your eligibility to work?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you filed an application or been employed here before? Date: _____	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you a citizen of the United States or legally eligible to work in this country, and do you have		
the necessary documentation to prove your eligibility?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you currently employed?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
On what date would you be available for work?..... _____		
Are you available to work: Full time?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Part time? (hours: _____).....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Temporary/seasonal.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you currently on "lay-off" status or subject to recall?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do any of your friends or relatives work here? (Names(s): _____).....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a felony or misdemeanor?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If yes, explain _____		
Have you ever been bonded? For what positions?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you physically or otherwise unable to perform the duties of the job for which you are applying?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Are you able to work weekends? Saturdays?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Sundays?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Education:

Are you presently a student?

Yes No

Full time Part time

	Elementary	High School	College/University	Graduate/Professional
School Name & Location				
Years Completed	5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe Course of Study				
Describe any specialized training, apprenticeship, skills and extra-curricular activities that may relate to the position for which you are applying.				
Describe any honors you have received.				
State any additional information you feel may be helpful to us in considering your application.				

Employment Experience:

Start with your present or last job. Include any job-related volunteer activities. Please complete all information. If you need additional space, please continue on a separate sheet of paper.

1) Employer	Dates Employed		Job Title
	From	To	
Address			May we contact current employer? Y N
Telephone Number	Supervisor's Name	Hourly Rate/Salary	Work Performed
		Starting Final	
Reason for Leaving			
2) Employer	Dates Employed		Job Title
	From	To	
Address			
Telephone Number	Supervisor's Name	Hourly Rate/Salary	Work Performed
		Starting Final	
Reason for Leaving			
3) Employer	Dates Employed		Job Title
	From	To	
Address			
Telephone Number	Supervisor's Name	Hourly Rate/Salary	Work Performed
		Starting Final	
Reason for Leaving			

What were your responsibilities at your last job? _____

What aspects of your job did you enjoy the most? _____

What aspects of your job did you enjoy the least? _____

What are your career plans for the future? _____

What are your expectations from Lowe's Greenhouse? _____

What would you like to know about the company? _____

References:

Give name, address and telephone number of three references who are not related to you and are not previous employers.

1. _____ Phone: _____

2. _____ Phone: _____

3. _____ Phone: _____

List hobbies, professional, trade, business or civic activities and offices held.

Summarize special skills and qualifications acquired form employment or other experience. _____

I am looking for employment with Lowe's Greenhouse because: _____

Agreement:

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from Lowe's Greenhouses & Gift Shop, Inc. when it is discovered. I give Lowe's Greenhouse the right to contact and obtain information from all references, employers and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability Lowe's Greenhouse and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

Lowe's Greenhouse does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration of employment on a basis prohibited by local, state or federal law. This application does not constitute an agreement or contract for employment for any specified period or definite duration.

I understand it is this company's policy not to refuse a qualified individual with disability because of a need for reasonable accommodations as required by the ADA. I understand, if I am hired, I will be required to provide proof of identity and legal work authorization.

I have fully read and understand the foregoing and seek employment under these conditions.

Signature of Applicant _____ Date _____



Lowe's
Greenhouses, Florist & Gift Shop